

# Soon-to-be in RCC (“pre-retired”)? The CNE supports you

**YOU HAVE BEEN DISMISSED UNDER THE EARLY RETIREMENT SYSTEM? YOU PROBABLY HAVE QUESTIONS ABOUT YOUR RIGHTS AND OBLIGATIONS, THE STEPS TO TAKE, AND ADVICE ON HOW TO DEAL WITH THIS NEW PROFESSIONAL SITUATION. YOU CAN COUNT ON US: THE CNE TEAM IS AT YOUR SIDE.**

## **A DECISION BY THE EMPLOYER**

Since 2012, early retirement has become the "company supplemented unemployment scheme" (RCC). This new term says it all: the RCC is not an early retirement scheme, but a dismissal support scheme. To qualify, you must be dismissed, be entitled to unemployment benefit, be at least 62 years old and have at least 40 years' professional career.

## **WHAT STEPS TO TAKE?**

If you wish to benefit from the RCC, the CNE team in your company or the CNE secretariat in your region can provide you with information and tell you what documents you need to complete. Then make an appointment with your CSC Service Centre, which will compile your file with the completed documents and carry out all the necessary steps. Your CSC Service Centre can confirm whether or not you are eligible for the RCC.

## **ONEM AND EMPLOYER'S ALLOWANCES**

As an RCC beneficiary, you receive unemployment benefit from the ONEM (60% of your last salary, capped at €2,821 gross - amount as at 1 May 2024). In addition to unemployment benefit, you will receive a supplementary allowance paid by your employer, corresponding to at least half the difference between your last net salary (capped if it exceeds a certain amount - €5,047 net per month as at 1 May 2024) and the unemployment benefit. A sectoral, company or individual agreement may provide for more: contact your company's CNE team or the CNE secretariat in your region for more information.

## **WHAT ARE THE CONSEQUENCES FOR YOUR STATUS?**

Depending on your situation, you may or may not be required to register as a jobseeker, with all the consequences that this entails, particularly in terms of activation policy. To find out about your particular situation, contact us or visit [www.socialsecurity.be](http://www.socialsecurity.be). Workers who access the RCC after 1 January 2015 are subject to an obligation of appropriate availability on the labour market. You are not obliged to actively look for a job. However, the ONEM may sanction you if you refuse an offer of suitable employment and do not respond to invitations. To avoid sanctions, you must also cooperate in a personalised accompaniment, offered by the regional employment service (Forem or Actiris), until you arrive at the pension.

## **YOUR MEMBERSHIP CONTINUES TO PROTECT YOU**

Once you have taken early retirement, you will benefit from a reduction in contributions for your membership of the CNE and will continue to be fully covered by our services (information, personalised advice, legal defence in the event of a dispute with the federal pensions service).

Do you want to get involved in the defence of (early) pensioners? Join the CSC Seniors ([www.lacsc.be](http://www.lacsc.be))!

**Need to contact us?** Call us on 067 88 91 00 on Mondays, Tuesdays and Wednesdays from 9am to 12pm and Thursdays from 1:30pm to 4:30pm.  
**Need to meet us?** Our secretariats are open on Mondays, Tuesdays and Wednesdays from 1.30 to 4.30 pm and Thursdays from 9 am to 12 pm.  
**Need to write to us?** Just one address: [cne.info@acv-csc.be](mailto:cne.info@acv-csc.be)

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