

Have a nice holiday!

SUMMER IS FAST APPROACHING AND WILL NO DOUBT GIVE YOU THE OPPORTUNITY TO TAKE A WELL-DESERVED HOLIDAY. IN ORDER TO MAKE THE MOST OF THIS GREAT TRADE UNION ACHIEVEMENT, THE CNE TEAM TELLS YOU EVERYTHING YOU NEED TO KNOW ABOUT THE ANNUAL HOLIDAY.

WHAT IS YOUR ANNUAL HOLIDAY ENTITLEMENT?

The holiday entitlement in 2025 is calculated on the basis of your working days in 2024. If you have not worked in 2024, you can nevertheless benefit from a "young" (if you are under 25) or "senior" (if you are at least 50) holiday allowance, paid by the ONEM. Otherwise, regardless of your age, you can claim your right to additional holidays, also known as "European holidays". These four formulas guarantee 4 weeks of paid holiday per year.

WHEN CAN YOU TAKE THIS LEAVE?

The date of the holiday is set collectively at sector or company level (via the works council, the trade union delegation or with the workers). If there is no collective agreement, the holiday date is determined by an individual agreement between you and the employer. In any case, you are entitled to an uninterrupted period of 2 weeks' holiday between 1 May and 31 October. It is not permitted to carry over holidays to the following year, except when the holidays could not be taken due to illness/accident, birth of a child (maternity leave or birth leave) or adoption (adoption leave).

IN CASE YOU GET SICK DURING YOUR HOLIDAYS

Since January 1st of 2024, if you become unfit for work (due to illness or accident) during your paid holidays, you can carry over the days of holiday that you were unable to take because of your unfitness. This means that days of illness occurring during annual holidays will no longer be deducted from your holidays, as was previously the case. In order to claim the right to carry over these days, certain formalities must be fulfilled (informing the employer and submitting a medical certificate, among other things). Find out more from your CNE team or the CNE secretariat in your region.

WHAT IS THE SALARY DURING YOUR HOLIDAYS?

The trade unions have obtained double pay for holidays: your normal salary will be maintained for the days you are on holiday ("simple pay") and a bonus to enable you to take advantage of your leisure time ("double pay"). The double pay corresponds to 92% of your normal pay for the month (possibly prorated according to the number of months worked or treated as work during the previous year). In principle, your double pay should be paid during the month in which you take your longest holiday period of the year. In practice, the social secretariats pay it to everyone in May or June.

STUDENT JOB

Is summer the time for one of your children to get a student job? Thanks to the CSC's Enter membership, under 25s can benefit from all our services for free! Ask your CNE team for more information or visit www.jeunes-csc.be.

WANT TO KNOW MORE?

To find out the exact and personalised conditions of your annual holiday entitlement or to help you in your endeavours with your employer, do not hesitate to contact us.

Need to contact us? Call us on 067 88 91 00 on Mondays, Tuesdays and Wednesdays from 9am to 12pm and Thursdays from 1:30pm to 4:30pm.
Need to meet us? Our secretariats are open on Mondays, Tuesdays and Wednesdays from 1.30 to 4.30 pm and Thursdays from 9 am to 12 pm.
Need to write to us? Just one address: cne.info@acv-csc.be

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